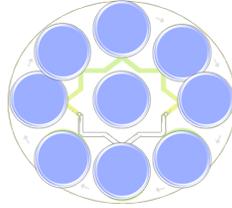




THE ART OF CONVENING™ TRAINING

Purpose in Action



SESSION 5

HOMEWORK & PREPARATION

Commitment to Action

An individual and/or collective agreement to be responsible and accountable for the way forward

Challenge:

Absence of Alignment

Principle:

Shared actions and behaviors create movement toward a common future of consequence and accountability.

Essential Questions:

What is needed to allow for the highest level of commitment, responsibility and accountability?
 What is already occurring or has been put into action?
 What actions will I take that will make it more likely that people will act?

Session Reading:

Readings from *The Art of Convening: Authentic Engagement in Meetings, Gatherings, and Conversations*

- Chapter 9-Commitment to Action
- Our Invitation

Handouts: download from blog

Session Focus

- Commitment to Action (final Aspect)
- Case Study development
- Introduction to Coaching Councils and Council Process

Journaling Questions and Exercise

Your responses will be discussed during the session call

Commitment to Action:

Recall a time in your life or your practice as a Convener when you had the experience of a group's **total alignment, commitment and accountability** to the collective outcomes of a meeting or engagement.

What can you remember about what specific conditions/behaviors contributed to creating the alignment, commitment and accountability?

Recall a time in a meeting, conversation or gathering when you were the Convener or you were a participant and you experienced **challenges** (inertia, distractions, pressing commitments or overwhelming activities) that had **to be overcome** in the creative process to reach true commitment to action?

What did you do as the Convener or what did you observe that happened to overcome the challenges?

Was true commitment achieved?

WORKING ON YOUR CASE STUDY

In this Art of Convening training, you will develop a case study on a future meeting, conversation or gathering.

You will use the Meeting Design Worksheet as you develop yours.

Go to the blog's left column to find a link for the:

- Meeting Design Template Worksheet

You will have an opportunity to share your case study in whatever form it is in.

Don't worry about it being complete, just be ready to share it in whatever form it as is. Craig has set the presentation schedule for Sessions 5, 6, and 7.

Did you know? Your Case Study writing helps fellow cohort members dive deeper *and* contributes to the learning community. As Rachel noted in her training, "Reading and considering the case studies of my cohort members helps me delve into the AoC learnings; I can see the path of the Wheel from more points of view."

Any questions? Don't hesitate to send an email to info@centerfpl.com.

INTRODUCTION TO COACHING COUNCIL

We've navigated the 9 Aspects of the Convening Wheel in the first 5 sessions and begun to integrate our Case Studies. A Coaching Council utilizes Council Process as an efficient method for tapping into the collective wisdom of any group. If you are seeking a direct honest response to any question or request use the Council Process method for genuine 360-degree assessment of any situation.